

Algo Community Benefit Plan for 2019

- For each project that we are appointed, we pledge to have community involvement in the area that we are working. This could range from planting a tree, doing a good deed in the community, donations to a local charity or raising awareness of the construction industry in the area.
- For each project with a duration of over 8 weeks, we aim to partner with local schools and colleges, offering site visits, classroom talks, activities or work experience. (depending on the schools needs and curriculum).
- We will be involved in school career fairs, in our local area, raising awareness of the different disciplines within the construction industry and actively encourage young people and women into construction.
- We will examine our workforce and identify skills shortage, thereafter, look to recruit apprentices where we can.
- We will partner with DYW in the territories that we are working.
- For local projects we will use ASAS if its logistically viable or similar in areas, if available.
- Algo and all businesses associated, will use local workforce, sub-contractors and suppliers in the areas that they have projects where possible, to boost local economy.
- Algo will have a chosen charity (or charities) that money will be raised for throughout the year that we will try and get all staff involved in at some point. This could be a charity that is chosen by the workforce.
- By the end of 2019 Algo will look to be a living wage employer.

Algo, and all businesses associated, are committed to making a difference in the areas that their staff operate and live, leaving not only a building, but an impact on the community behind.